



**Ambition**  
Training & Development

# CERTIFICATE

OF COMPLETION

*proudly presented to*

*Charmaine Venice*

*For successfully completing 2 hours of Professional Development Training  
On the topic *Villagen**

Safeguarding and Child Protection, Staff Disciplinary Policy and KHDA Deregistration Policy, Common Complaints and How to Avoid Them, Inclusion in Early Years, Positive Behaviour Management, Parent Partnership and Communication with Parents, EYFS - Planning in Early Years, Enabling Environment and Continuous Provision, Documentation and Observation in Early Years, Professional Conduct - Do's and Don'ts

*Completed this on **23 August 2025***

ROBIN TALWAR  
General Manager